



ENVIRONMENT AND CORPORATE SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION

Rua Gold Inc. (the “**Company**”) is committed to the management of its potential impact on the environment and on local communities. References to the Company in this Environment and Corporate Social Responsibility Policy (the “**Policy**”) include all of the Company’s subsidiaries and any other entity controlled by the Company.

The Company’s management systems are designed to manage risks, and wherever feasible, contribute positively to environmental stewardship and sustainable community development. These systems are intended to ensure that the Company:

- complies in all material respects with applicable laws and regulations in the countries in which it operates;
- applies a proactive risk-management approach to ensure that risks are identified and mitigated prior to impacting the environment and establishes monitoring programs to ensure that these mitigations are effective;
- maintains a culture of preventing harm to the environment and people by meeting or exceeding relevant international standards to guide systems and processes;
- sets objectives and targets and regularly reports the Company’s progress towards them;
- conducts assessments and audits of its operations to ensure continuous improvement of performance; and
- aligns itself with leading international initiatives such as the UN’s Sustainable Development Goals, and the Guiding Principles on Business and Human Rights.

2. ENVIRONMENT

The Company is committed to preserving the long-term health and viability of the natural environments affected by its projects and operations; to achieve this, the Company will:

- comply with environmental legislation and regulations relevant to the areas in which it operates;
- protect and mitigate impacts to biodiversity through research, partnerships and land management processes;

- foster and maintain a culture of environmental responsibility within the workplace, and in the communities in which it operates;
- prepare and regularly update closure plans which take into consideration the interests of host communities;
- ensure its employees report, investigate and remediate all environmental incidents and are equipped to manage any conceivable emergency;
- promote the reduction in usage of raw materials as well as the reuse or recycling of waste streams;
- measure and report progress against intensity targets for carbon emissions and water usage;
- maintain transparent communication and engagement related to its environmental performance with its stakeholders, both internal and external;
- minimize its water use and ensure sustainable management of water resources that will benefit local users, and control and manage impacts on water quality; and
- encourage its suppliers and contractors to implement effective environmental management systems.

3. COMMUNITY ENGAGEMENT AND DEVELOPMENT

The Company is committed to establishing strong and mutually beneficial relationships with its host communities; to achieve this, the Company will:

- regularly communicate with community members and implement systems that allow feedback from them to better understand their interests and concerns;
- respect the cultures, customs, interests and rights of host communities, including indigenous peoples;
- work with governments, host community representatives and other organizations to promote local long-term sustainable development opportunities during mining operations and mitigate impacts of the Company's operations;
- provide local communities with opportunities and benefits from mining activities in terms of employment and contracting opportunities, education and other forms of community development; and
- respect the human rights of all stakeholders with whom the Company interacts.

4. REVIEW

The Company shall administer all policies, standards and performance expectations set out under the Policy and shall conduct oversight activities and support site-level execution of the of the commitments set out in the Policy. The Company shall ensure broad communication of this Policy within the Company and with its stakeholders, and is responsible for public reporting on its performance through its disclosures and other external channels.

This Policy will be reviewed and updated whenever there is a change in law or regulation that affects its effectiveness in managing the Company's potential impact on the environment and on local communities.

Approved by the Board of Directors on August 13, 2026.