

HEALTH AND SAFETY

Rua Gold is committed to proactive management of workplace health and safety, and to meeting all requirements of the Health and Safety at Work Act 2015, and the subsidiary Health and Safety in Employment (Mining Operations and Quarrying Operations) Regulations 2013. Both statutory instruments brought workplace health and safety in New Zealand into line with international best-practice, and into compliance with the Crown Minerals Act 1991 as regards health and safety.

We conduct our exploration activities according to Standard Operating Procedures that we regularly review to achieve continuous improvement in the health and wellbeing of our employees and contractors. Our tools include risk assessments, and adopting healthier and safer work practices wherever possible. This includes a programme for mental health that we have implemented, working with an external provider.

Rua Gold's management consider their primary duty of care in relation to workplace health and safety a key defining factor in planning exploration work. They pursue an approach in which health and safety is everyone's responsibility in the workplace, and that fosters an environment which encourages safe behaviour and transparency around any potential issues that may arise. Our commitment to our people is that they return home from work safe every day. Rua Gold has prepared detailed workplace health and safety documentation and planning for its exploration activities, including Standard Operating Procedures and Site Safety Plans, tailored to sites.

Kind regards,



Mr. Simon Henderson
COO
RUAGOLD